



THE SOUTH INDIAN ASSOCIATION'S
THE S.I.A. COLLEGE OF HIGHER EDUCATION

[AUTONOMOUS]
MINORITY INSTITUTION
AFFILIATED TO UNIVERSITY OF MUMBAI
Reaccredited B+ by NAAC

YOUTH

unbridled

DREAM. DARE. DISRUPT.

BEYOND LIMITS

Stories of
passion,
perseverance
& purpose.

CAMPUS CHRONICLES

Events,
Experiences,
Memories.

THE NEXT WAVE

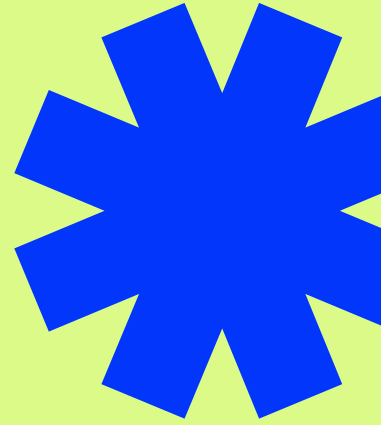
Ideas that
inspire.
Minds that
ignite.

YOUNG. WILD.
UNSTOPPABLE.

WE ARE THE
STORIES
YET TO BE
TOLD.

RATNOTAMA

2024-25



Team Members
Chairperson:
Dr. Padmaja Arvind

Convenor:
Mrs. Manju Sasikumar

Committee Members:
Mrs. Megha Vighnesh
Mrs. Renu Verma
Mr. Rooshikesh Jade
Mr. Tarun Kuckian
Ms. Tejal Bhalerao

Student Editor:
Mr. Aryan Rane

Student member(s):
Ms. Pavitra Bhatt
Mr. Ritik Jadhav
Ms. Depanjali Chavan
Mr. Sujal Gupta
Ms. Vishakha Jethava

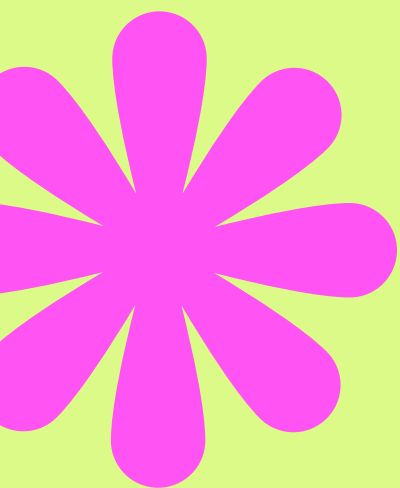


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VISION

“The SIA College of Higher Education strives for comprehensive education by equipping students with the latest skills and tools to acquire competence, and quality education to face the dynamically evolving society.”



MISSION

“To develop a rich pool of talented, employable, professionals and with a strong foundation on ethical, moral values to become responsible citizens.”

FROM THE PRINCIPAL'S DESK



Dr. Padmaja Arvind
(Principal)

Youth unbound

Youth are expressive and simple,
Handling situations with care.
They are caring and daring,
Like rain—both drizzle and torrential.

Their thoughts are clear and searching,
Though sometimes darkness spreads.
They are knowledgeable and critical,
Like clouds that shift from light to dense.

They are conscious of self and society,
Standing for unity and equality.
They carry humanness within,
Like breeze and storm that foster growth.

Youth, by nature, are like rain, clouds, and wind—
Ever-changing, expressing themselves.

FROM THE VICE-PRINCIPAL'S DESK



Mrs. Booma Halpeth
(Vice Principal)

Dear All,

The academic year 2024–25 represents a new chapter in higher education with the introduction of the National Education Policy (NEP) 2020 at the University of Mumbai. As educators, we see this as a meaningful shift toward student-centered learning. NEP 2020 encourages learners to move beyond rigid academic pathways and instead discover their interests, talents, and potential. It promotes flexibility, multidisciplinary learning, and the integration of skills with core academic knowledge.

At SIA College, we view this change as an opportunity to reimagine learning. Our focus is not only on academic excellence but also on nurturing responsible, skilled, and confident individuals. Classrooms are gradually becoming spaces for dialogue, critical thinking, and practical exposure. We aim to create an environment where students feel motivated to ask questions, explore ideas, and apply knowledge to real-life contexts.

As teachers, our role is evolving from information providers to mentors and facilitators. By guiding students through this holistic framework, we hope to support their intellectual and personal growth. With NEP 2020 as a guiding light, SIA College remains committed to preparing learners who are adaptable, capable, and ready to contribute meaningfully to society.

CONVENOR'S NOTE



Mrs. Manju Sasikumar
(Convenor)

‘Ratnottama’, the college magazine, is an annual publication, a vibrant reflection of the creativity, dedication, and achievements of our student. It primarily highlights significant events and important issues within the college while also featuring articles that nurture and reflect the diverse abilities of our learners. This magazine stands as a testimony to the collective efforts of everyone who has contributed their ideas, talents, and time.

The core objective of the magazine is to inform, engage, inspire, and entertain a wide readership by offering a timely and authentic portrayal of our institution—its people, programmes, history, challenges, mission, and vision. The magazine showcase a rich blend of academic excellence, cultural diversity, literary flair, and co-curricular accomplishments, which mirrors the enthusiasm with which our students pursue learning beyond the classroom. The theme for this year’s edition is “Youth Unbridled.”

We, the committee members, express our heartfelt gratitude to the Principal, Dr. Padmaja Arvind, and the Vice Principal, Mrs. Bhooma Halpeth, for granting us the opportunity to bring out this magazine. I also sincerely thank the faculties contribution and students contributors who have consistently risen to challenges and contributed writings that make us proud. Their teamwork and perseverance have transformed a vision into this beautifully curated publication. My best wishes to all the faculty members and students whose collective efforts have made the publication of this magazine possible.

EDITOR'S MESSAGE



Aryan Rane
(Editor)

Youth has always been the driving force of transformation – bold in thought, fearless in action, and limitless in aspiration. With this year's theme, "Youth Unbridled," we celebrate the spirit that refuses to be confined by boundaries and dares to dream beyond expectations. At SIA, we witness this energy every day. Our institution is not merely a place of academic pursuit; it is a space where ideas are nurtured, talents are discovered, and voices are empowered. Within these walls, students grow not only as scholars but as thinkers, creators, and changemakers.

"Youth Unbridled" reflects the dynamic pulse of our campus – the creativity in our art, the confidence in our debates, the dedication in our achievements, and the resilience behind every challenge faced. It represents freedom of expression, strength of individuality, and the courage to explore new possibilities.

This magazine is a tribute to that unstoppable spirit. Each page carries reflections of passion, innovation, and authenticity. Through the contributions of our students and faculty, we showcase not just accomplishments, but the raw enthusiasm and determination that define our generation.

As Editor, I am proud to present this edition as a mirror of SIA's vibrant community – diverse minds united by ambition and purpose. May this issue inspire every reader to embrace their individuality, unleash their potential, and continue shaping a future driven by fearless youth.

Because when youth is unbridled, the future becomes limitless.

MANAGEMENT COMMITTEE MEMBERS

MANAGEMENT COMMITTEE MEMBERS	DESIGNATION
Shri K V Ranganathan	President
Shri S Vijayaraghavan	Vice President
Shri M Gopalakrishnan	Secretary
Shri S Karthik	Joint Secretary
Shri S Jambunathan	Treasurer
Shri Suresh Venkatsubramanian	Joint Treasurer
Shri G Ravishankar	Committee Member
Shri .Suresh Ram	Committee Member
Shri B K Vasudevan	Committee Member
Shri.Shailesh P. Sharma	Committee Member
Shri.Ravi Narayanan	Committee Member

MANAGEMENT COMMITTEE MEMBERS

MANAGEMENT COMMITTEE MEMBERS	DESIGNATION
Shri. Vignesh Iyer	Committee Member
Shri . K . V .Krishnaswamy	Committee Member
Mrs Chandra Natha	Committee Member
Shri Sundar lyenger	Committee Member
Shri M. Ravi	Committee Member

COMMITTEES 2024-25

IQAC

Sr.No	Name of the faculty	Role
1	Dr. (Mrs.) Padmaja Arvind	Chairperson
2	Mrs. Booma Helpeth	Convenor
3	Mr. Gopalkrishnan	Management Representative
4	Mr. Jambunathan	Management Representative
5	Mrs. Babita Nagdev	Member
6	Mrs. Shilpa Nimbre	Member
7	Mrs. S. Sajsree	Member
8	Mrs.Ranjana Mhalgi	Member
9	Mrs. Rasika Shinde	Member
10	Mrs. Shweta Gopalkrishnan	Member
11	Mrs. Savita Joshi	Member
12	Dr. Uma Shankar	IQAC External Member- Academic Representative
13	Mr. B. Seshadri	IQAC External Member- Academic Representative

14	Mr. Manoj Sathe	IQAC External Member Industry Representative
15	Mr. Sagar Chavan	IQAC External Member- Industry Representative
16	Mr. Mahendran	IQAC External Member- Parent Representative
17	Ms. Ragini Iyer	Alumini Representative
18	Mrs. Jayalakshmi J. Chekkala	NGO Representative

Examination Grievance

Mrs. Paranjalee Kuruandekar – Convenor

Mrs. Sreekala Nair – Member

Mr. Nitinkumar Patil- Member

Mrs . Manju Sasikumar – Member

Placement Cell – Mrs. Booma Halpath- Convenor

Mrs . Manju Sasikumar – Member

Mrs. Bhavana

Mr. Mahesh

Mr. Mukul Kulkkarni

Ms. Tejal Bhalerao

Women Development Cell

Mrs. Babita Nagdev- Convenor

Mrs. Sandhya Pandey- Member

Mrs. Manju Sasikumar- Member

Website

Mrs. Sandhya Pandey- Convenor

Mrs. Nandini Kadam- Member

IPR

Attendance and PTA

Library committee- Mrs. Bharathi Rao – Convenor

Student council- Mr. Sujith Raman – Convenor

NSS

Mrs. Renu Verma Program Officer I

Mr. Tarun Kuckian – Member

Sports

Mr. Ganesh More- convenor

DLLE

Mrs. Rasika Shinde- Convenor

Alumini

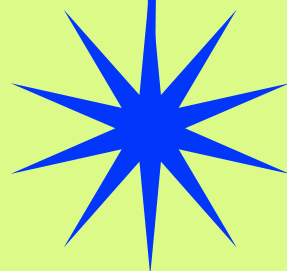
Literary Committee

Ms. Shweta Gopalakrishanan – convenor

Mrs. Sreekala Nair – Member

Mrs. Sandhya Pandey-Member

Mrs. Babita Nagdev - Member



Committee: EDC

Mr. Tarun Kuckian - Convenor

Mrs. Renu Verma- Member

Mrs. Pranjalee kurundkar- Member

Mrs . Shubhangi Daptardar – Member



TEACHING STAFF

PRINCIPAL

Dr.PADMAJA ARVIND

VICE-PRINCIPAL

Mrs. BOOMA HALPETH

DEPARTMENT OF COMMERCE

MRS HEMA IYENGAR(CONVENOR)

Mrs. BABITA NAGDEV

Mrs. SALOCHNA NAGDEV

Mrs. KAVITHA NADAR

Mrs. PRANJALEE KURUNDKAR

Dr. SHILPA MALANI

Mrs. MEGHA VIGHNESH

Dr. NITINKUMAR PATIL

DEPARTMENT OF MANAGEMENT STUDIES AND ECONOMICS

MRS. BOOMA HALPETH(CONVENOR)

Dr. NAGARIYA HASITKUMAR

Mr. TARUN KUCKIAN

Mr. SUJIT RAMAN

Mr. RAJKUMAR PILLAI

DEPARTMENT OF INFORMATION TECHNOLOGY AND MATHEMATICS

MRS. NANDINI KADAM(CONVENOR)

Mrs.SREEKALA NAIR

Mrs. TEJASWINI SHIVSHARAN

Mrs. SANDHYA THAKKAR

Mrs. SANDHYA PANDEY

Mrs. S.SAI SREE

Mrs. SHILPA NIMBRE

Mrs. SHUBHANGI DAPTARDAR

Mrs. MAMTA DEVRE

Mrs. BHAVANA DHANDE

Mrs. JAYASHREE PAWAR

MS. TEJAL BHALERAO

DEPARTMENT OF BANKING AND INSURANCE

MRS. RANJANA MHALGI- CONVENOR

Mrs. RENU VARMA

Mr. MAHESH KANDALKAR

DEPARTMENT OF ARTS IN MULTIMEDIA AND MASS COMMUNICATION

MS. SHWETA GOPALAKRISHNAN (CONVENOR)

MRS. MANJU SASIKUMAR

DEPARTMENT OF BACHELOR OF ACCOUNTING AND FINANCE

MRS. RASIKA SHINDE(CONVENOR)

Mr. ROOSHIKESH JADE

Mr.MUKUL KULKARNI

SPORTS

Mr.MORE GANESH

VISITING FACULTY

Mrs. LYNETTE REBELLO (BMS &BBI)

Mr. B. SESHADRI (BMS)

Mr. NAIKAR DHANBALU RAJU (BMS &BAF)

MR. TEJAS DALVI (BAMMC)

MR. SUMEDH NIKKAM(BAMMC)

MRS. RANI D'SOUZA(BAMMC)

MRS. SUDHA RAVISHANKAR (BAMMC)

MRS. PAYAL AGARWAL (BAMMC)

MS. SANSKRUTI KAMBLE (BAMMC)

MRS. UMA ACHARYA (ALL STREAMS)

MRS. SUCHITA SHIVSHARAN (ALL STREAMS)

NON-TEACHING STAFF

Mrs.SAVITA SURESH JOSHI(Head Clerk)

Ms.S.MARY

Mrs.JANHAVI CHAVAN

Mrs.RESHMA M.PATIL

LAB ADMINISTRATOR

AJAY PURO

LIBRARIAN

MRS. BHARATHI RAO

Counsellor

MISS. PRATYANCHA PADKE

IQAC

The Internal Quality Assurance cell of the college strives to bring academic excellence through its constant endeavour to upgrade quality measures. The IQAC focuses on all round development of its staff as well as students. In this regard, several initiatives have been undertaken to improve quality. During the academic year 2024-25 the cell had organised the following activities

1. One day workshop for the faculty members on APVV Case study method was organised in collaboration with IIT Mumbai
2. Stress Management for teachers – A hands on workshop in collaboration with Counselling cell
3. One day field trip to Monteria Village for outdoor FDP on “Connecting with Nature for Sustainability “
4. A training workshop on Excel for Accountancy faculty members was organised
5. One day student Research workshop in collaboration with Research Committee for TY students of BMS, BBI and BAF
6. Mental Well-being workshop – Empowering minds organised in collaboration with the Counselling Cell
7. A session on cyber security was organised in collaboration with Tilak Nagar Police Station



RANKERS LIST 2024-25

Course	Student's Name	Percentage
FYBAF	THAKRE RIYA EKNATH KAVITA	92.36
	CHAURASIYA SHEETAL SURENDRA NEETU	87.82
FYBAMMC	JHA PRAGYA SHAMBHUNATH ANITA	81.64
	SHUKLA CHANDA ASHOK RANJANA	78.73
FYBI	SHETTY NISHA RAVINDRA RENUKA	87.82
	PARAB SHREYA ARVIND SNEHA	84.18
FYBCOM	BETKAR SRUSHTI VIJAY VAIBHAVI	90.55
	GOUD DEEPAK BIRENDRA SUNITA	85.82
FYBMS	BAMBARKAR SHREEYA SACHIN SAKSHI	81.45
	SHINDE PRANJALI SHEKHAR madhuri	79.45

Course	Student's Name	Percentage
FYBAF	MOHITE SAMBODHI SANDESH ROSHNI	79.45
	CHAURASIYA SHEETAL SURENDRA NEETU	87.82
FYIT	IYER TANUSRI RAMCHANDRAN VIDYA	91.82
	GUPTA DEVESH SANJAY SADHANA	86
SYBAF	IYER SHRUTHI MEENAKSHI	76.71
	GUPTA SHWETA	76.71
	BANGAR SHUBHAM	76.57
SYBAMMC	MEHTA VIDHI HITESH MEENAKSHI	71.83
	MEHTA RIDDHI DILIP Pramila	69.33
SYBI	CHAUBEY HIMANI VIJAYSHANKAR POONAM	80.86
	CHAURASIYA JANHAVI DHARMENDRA NIRMALA	77

Course	Student's Name	Percentage
SYBCOM	KANNAUJIYA SANIKA SACHCHULAL URMILADEVI	84.86
	JETHAVA VISHAKHA KANJIBHAI GEETA	75.29
SYIT	GUPTA LAXMI SANTOSH SANDHYA	90.27
	PATIL PRANIT RAMESH POONAM	86.53
TYBAF	MISHRA SAKSHI ANAND DURGA	89.83
	PANDEY MANSI	86.33
TYBAMMCJ	KAMBLE ANKITA SUNIL REKHA	76.57
	NANDINI SINGH MANJU	71.83
TYBAMMC AD	CHANDORKAR PRATHAM ABHISHEK DEEPIKA	71.83
	FURIYA HARSH ANIL LALITA	67.33
TYBI	MAURYA MEENA NARESHKUMAR KAMALADEVI	81.33
	MAURYA KIRAN INDRAJEET PRAMILA	78.33

Course	Student's Name	Percentage
TYBCOM	DODHIA DIMPLE CHANDRAKANT	83.17
	YADAV SAKSHIDEVI ANGAD	77.5
TYBMS	GUPTA GANGA VINODKUMAR SAVITRI	86.33
	NANDAN GAYATRI RAMESH JAYALAXMI	85.5
TYIT	RAHUL GUPTA USHA DEVI	83.23
	MICHEAL SAGAI M E JOE ROSI	82.92

FACULTY DEVELOPMENT PROGRAMME

Dr.Nitinkumar Patil:

- · Attended National Seminar On Research Publication And Ethics In Social Sciences, Organized by St. Andrew's College of Arts, Commerce and Science, Bandra (W), Mumbai on 22 and 23 August 2022.
- · Attended State Level Workshop On How To Write Research Proposals For Getting Sponsorship From Various Government And Non-Governmental Organizations, Organized by Shri Narayan Guru College of Commerce, Chembur (W), on 26 July 2022
- · Attended UGC Sponsored National Workshop On NEP-2020 organized by UGC-Human Resource Development Center, University of Mumbai, on 18 July 2022.
- · Attended National Seminar On NEP- 2020 Implication with NAAC Perspective by SIES College of Commerce and Economics (Autonomous) on 30 July 2022
- · Attended One Day Online International Multidisciplinary Conference On Importance Of Academic Libraries in Digital Era , organized by R. D. and S. W. A. Science College, Bandra (W) Mumbai on 29 January 2023.
- · Attended an International Conference On Global Impact of Collision Between Russia And Ukraine On Economy, Organized by S. H.Mutha College of Arts, Science and Commerce Kalyan on 25 August 2022.
- Attended an International Conference On Changing Perspectives In Environment, Management, Humanities, Sciences And Technology, Organized by Arts, Commerce and Science College, Sonai, Ahmednagar on 14 and 15 July 2022.
- · Attended an International Level Multidisciplinary Conference On Indian Commercial Scenario : A Global Inspiration, organized by K. B. College of Arts and Commerce for women Thane on 24 September 2022.

- · Attended One Day National Webinar Cum Training Session On OURIGINAL (Formerly Urkund)- Plagiarism Detection Software on 20 August 2022 organized by Naland Nrityakala Mahavidyalaya, Mumbai. Attended National Level Workshop On New Education Policy 2020 : A
- · Higher Education Game Changer organized by J. K. College of Science and Commerce, Ghansoli on 16 and 17 September 2022.
- · Attended a National Webinar On Academic Bank Of Credits organized by SIES (Nerul) College of Arts, Science and Commerce on 6 August 2022.
- · Attended Faculty Development Program (FIP) Organized By The S.I.A. College, of Higher Education, Dombivli, on Contemporary Pedagogy by Millennials on 1 December 2022.
- · Women Empowerment And Gender Equality Towards Sustainable Development [International] Attended UGC Sponsored Workshop on NEP 2020 organized by UGC-HRDC, GOA University on 29 August 2022.
- · Attended UGC Sponsored Workshop on NEP 2020 organized by UGC-HRDC, GOA University on 19 September 2022.

Mrs.Booma V Halpeth

- · Participated in Teaching Learning Methods " From Micro Teaching To Peer Learning"
- · Participated in 4 Day Online Faculty Development Programme On Naac New Revised Manual Of Ssr.
- · Revised Naac Guidelines

Dr. Shilpa Malani

- · Participated and presented a paper in NAAC Sponsored State level Seminar on “Curriculum Design and Development” organized by IQAC of SIES (Nerul) College of Arts, Science & Commerce on 8th December 2022.

Babita Nagdev

- · Completed online Two Week Interdisciplinary Refresher Course in Commerce from 30th October, 2022 to 13th November, 2022 organised by Teaching Learning Centre, Ramanujan College, university of Delhi in collaboration with Janki Devi Memorial College, University of Delhi under the aegis of Ministry of Education Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching
- · Attended One Day FDP On Contemporary Pedagogy For Millennials Organised By Iqac of S.I.A College of Higher Education
- Salochna Nagdev

- Completed online Two Week Interdisciplinary Refresher Course in Commerce from 30th October, 2022 to 13th November, 2022 organised by Teaching Learning Centre, Ramanujan College, university of Delhi in collaboration with Janki Devi Memorial College, University of Delhi
- · under the aegis of Ministry of Education Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching
- · Attended One Day FDP On Contemporary Pedagogy For Millennials Organised By Iqac of S.I.A College of Higher Education

Mrs.Hema Iyengar

- · Contemporary Pedagogy For Millennials

Mr.Mukul Kulkarni:

- · One Day International Multidisciplinary Conference On Technology, Innovations And Resilient Entrepreneurship.
- · International Level Multidisciplinary Conference On Indian Commercial Scenario: A Global Inspiration
- · Contemporary Pedagogy For Millennials [F.D.P.].
- · Virtual Two Week Inter/ Multi-Disciplinary National Refresher Course / Faculty Development Programme On Innovative Teaching, Assessment & Evaluation [Refresher]

PUBLICATION OF RESEARCH PAPER IN CONFERENCE PROCEEDING 2024-25

1. Renu Verma

Title of the Conference: Social Science, Business, Management, Climate Change, Material, Energy and Environment, Data Science, Literature, Artificial Intelligence, Changing perspective towards Sustainable Development.

Organized by: Rangapara College, Amaribari, Assam

Date of Conference: 7th September 2024, Saturday

Title of the paper published in Proceedings/Journal: A Comparative Study of Artificial Intelligence and Information Technology.

ISBN/ISSN No. 978-93-94819-86-3

2. Nandini Kadam

Title of the Conference: Social Science, Business, Management, Climate Change, Material, Energy and Environment, Data Science, Literature, Artificial Intelligence, Changing perspective towards Sustainable Development.

Organized by: Rangapara College, Amaribari, Assam

Date of Conference: 7th September 2024, Saturday

Title of the paper published in Proceedings/Journal: A Comparative Study of Artificial Intelligence and Information Technology.

ISBN/ISSN No. 978-93-94819-86-3

3. Mamta Devre

Title of the Conference: Social Science, Business, Management, Climate Change, Material, Energy and Environment, Data Science, Literature, Artificial Intelligence, Changing perspective towards Sustainable Development.

Organized by: Rangapara College, Amaribari, Assam

Date of Conference: 7th September 2024, Saturday

Title of the paper published in Proceedings/Journal: A Comparative Study of Artificial Intelligence and Information Technology.

ISBN/ISSN No. 978-93-94819-86-3

4. **Bhavna Dhande**

Title of the Conference: Social Science, Business, Management, Climate Change, Material, Energy and Environment, Data Science, Literature, Artificial Intelligence, Changing perspective towards Sustainable Development.

Organized by: Rangapara College, Amaribari, Assam

Date of Conference: 7th September 2024, Saturday

Title of the paper published in Proceedings/Journal: A Comparative Study of Artificial Intelligence and Information Technology.

ISBN/ISSN No. 978-93-94819-86-3

PUBLICATION OF CHAPTER IN EDITED VOLUME 2024-25

1. Booma Halpeth

Edited Volume on Knowledge Evolution Across Disciplines - Contemporary Trends and Forward Thinking Innovations

ISBN of the Volume: 978-93-340-7941-8

Publisher: Prof. (Dr.) Eknath Mundhe

Title of the Chapter: Pros and Cons of Distance Education

Edited Volume on Environmental Sustainability in the Era of Globalization

ISBN of the Volume: 978-93-6268-654-1

Publisher: Sheth Publishers Pvt. Ltd.

Title of the Chapter: Vegan Cosmetics- An Emerging Green Trend Among Cosmetics Users

Edited Volume on The Infinite Path: Research Across Disciplines

ISBN of the Volume: 978-93-341-7234-8

Publisher: Prof. (Dr.) Eknath Mundhe

Title of the Chapter: Interdisciplinary Research Thinking Across Disciplines

2. Ranjana Mhalgi

Edited Volume on Knowledge Evolution Across Disciplines - Contemporary Trends and Forward Thinking Innovations

ISBN of the Volume: 978-93-340-7941-8

Publisher: Eknath Mundhe

Title of the Chapter: SWOT Analysis of Interdisciplinary Research

Edited Volume on Environmental Sustainability in the Era of Globalization

ISBN of the Volume: 978-93-6268-654-1

Publisher: Sheth Publishers Pvt. Ltd.

Title of the Chapter: Green Marketing for Sustainable Development

Edited Volume on The Infinite Path: Research Across Disciplines

ISBN of the Volume: 978-93-341-7234-8

Publisher: Prof. (Dr.) Eknath Mundhe

Title of the Chapter: Problems and Prospects of Banking and Insurance Research in India

3. Dr. Hasitkumar Nagariya

Edited Volume on Knowledge Evolution Across Disciplines -
Contemporary Trends and Forward Thinking Innovations.

ISBN of the Volume: 978-93-340-7941-8

Publisher: Eknath Mundhe

Title of the Chapter: Role of Artificial Intelligence In Transforming
Higher Education In India

Edited Volume on Environmental Sustainability in the Era of
Globalization

ISBN of the Volume: 978-93-6268-654-1

Publisher: Sheth Publishers Pvt. Ltd.

Title of the Chapter: Role of Hariyali in Sustainable Development

4. Babaita Nagdev

Edited Volume on Knowledge Evolution Across Disciplines -
Contemporary Trends and Forward Thinking Innovations.

ISBN of the Volume: 978-93-340-7941-8

Publisher: Eknath Mundhe

Title of the Chapter: Rendezvous with Indian Knowledge System and
Global Sustainability

Edited Volume on Environmental Sustainability in the Era of
Globalization

ISBN of the Volume: 978-93-6268-654-1

Publisher: Sheth Publishers Pvt. Ltd.

Title of the Chapter: Role of Youth in Conservation of Natural
Resources with Special Reference to Students of The S.I.A. College of
Higher Education Dombivli (E), M.S. India.

Edited Volume on The Infinite Path: Research Across Disciplines

ISBN of the Volume: 978-93-341-7234-8

Publisher: Prof. (Dr.) Eknath Mundhe

Title of the Chapter: Role of Interdisciplinary Research in Women's
Studies

5. Salochana Nagdev

Edited Volume on Knowledge Evolution Across Disciplines - Contemporary Trends and Forward Thinking Innovations.

ISBN of the Volume: 978-93-340-7941-8

Publisher: Eknath Mundhe

Title of the Chapter: Rendezvous with Indian Knowledge System and Global Sustainability

Edited Volume on Environmental Sustainability in the Era of Globalization

ISBN of the Volume: 978-93-6268-654-1

Publisher: Sheth Publishers Pvt. Ltd.

Title of the Chapter: Role of Youth in Conservation of Natural Resources with Special Reference to Students of The S.I.A. College of Higher Education Dombivli (E), M.S. India.

Edited Volume on The Infinite Path: Research Across Disciplines

ISBN of the Volume: 978-93-341-7234-8

Publisher: Prof. (Dr.) Eknath Mundhe

Title of the Chapter: Role of Interdisciplinary Research in Women's Studies

6. Mahesh Kandalkar

Edited Volume on Knowledge Evolution Across Disciplines - Contemporary Trends and Forward Thinking Innovations.

ISBN of the Volume: 978-93-340-7941-8

Publisher: Eknath Mundhe

Title of the Chapter: Role of Artificial Intelligence in Transforming Higher Education in India

Edited Volume on Environmental Sustainability in the Era of Globalization

ISBN of the Volume: 978-93-6268-654-1

Publisher: Sheth Publishers Pvt. Ltd.

Title of the Chapter: Role of Hariyali in Sustainable Development

7. Renu Verma

Edited Volume on Environmental Sustainability in the Era of Globalization

ISBN of the Volume: 978-93-6268-654-1

Publisher: Sheth Publishers Pvt. Ltd.

Title of the Chapter: Green Marketing for Sustainable Development.

Edited Volume on The Infinite Path: Research Across Disciplines

ISBN of the Volume: 978-93-341-7234-8

Publisher: Prof. (Dr.) Eknath Mundhe

Title of the Chapter: Problems and Prospects of Banking and Insurance Research in India

8. S. Sai Sree

Edited Volume on Perspectives of Urban Environment and Sustainable Practices

ISBN of the Volume: 978-93-6268-679-5

Publisher: Sheth Publishers Pvt. Ltd.

Title of the Chapter: Smart City Application and IoT- Industrial Internet of Things

Edited Volume on The Infinite Path: Research Across Disciplines

ISBN of the Volume: 978-93-341-7234-8

Publisher: Prof. (Dr.) Eknath Mundhe

Title of the Chapter: SWOT Analysis of Research in Agricultural Economics

9. Hema Iyengar

Edited Volume on Knowledge Evolution Across Disciplines - Contemporary Trends and Forward Thinking Innovations.

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2. Booma Halpeth

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3. Manju Sasikumar

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4. Rajkumar Pillai

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An illustration of four people (two women and two men) singing and dancing. They are wearing blue and red clothing. The background is light blue with stylized red and blue flowers and starbursts. A white rounded rectangle contains the text "CLUB ACTIVITIES".

CLUB ACTIVITIES

BUOYANCY CLUB

On the eve of International Yoga Day, a special Meditation Lecture and Session was organized for students of SYBMS and TYBMS on the theme “Meditation for Better Focus and Success.” The session emphasized the importance of mindfulness and mental well-being as key components of personal and professional growth.

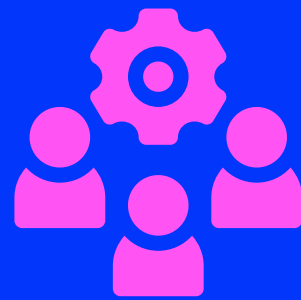
To strengthen financial awareness among students, an informative Session on Introduction to the Stock Market was conducted in collaboration with SEBI. The session provided valuable insights into the functioning of financial markets, types of funds, and investment strategies, helping students develop a foundational understanding of financial literacy.

Encouraging analytical thinking and economic understanding, the department organized a Budget Presentation Competition at the Intercollegiate Level, where participants showcased their knowledge of fiscal policies and creative perspectives on India’s economic framework.

The department also hosted a vibrant Freshers’ Party to welcome the new batch and build a strong sense of community among FY, SY, and TY BMS students. The event was filled with fun games, interactive activities, and energetic performances, culminating in the crowning of Mr. and Ms. Fresher BMS. The celebration concluded on a high note with a lively DJ performance, adding rhythm and joy to the evening.

An Orientation Session was also conducted for FYBMS students to familiarize them with the NEP-based curriculum, subjects offered, and the assessment structure. The session also introduced students to the college’s co-curricular and extracurricular initiatives, helping them integrate smoothly into the academic environment.

The academic year reached its peak with the department’s grand annual fest, “MPulse 2025”, themed “Samanvaya – The Indian Knowledge System in the Era of AI.” The fest beautifully blended tradition with technology, featuring engaging games inspired by ancient Indian concepts and a captivating career-oriented session on Hospitality Management conducted by the Nashville Institute.



CALIBRE COMMERCE CLUB

The Calibre Commerce Club conducts an ample amount of co-curricular activities for students of the Commerce Department to showcase their skills and bring out their potential. The club gives the students a platform to showcase their talent, overcome their fears and shine bright in front of their peers, shaping their bold personality.

The Club organised activities like - Power Point Presentation competition, Video Screening on the Occasion of International Youth Day, Session on Fundamental Rights, Experts' Guest Lecture on Green Businesses. To get a glimpse into the work life in industry, the students were taken to visit Parle Biscuit factory.

Eminence the inter-collegiate fest of the Calibre commerce club, is held on the 12th of February, every year. The fest consists of various competitions organized for students. Being a mega-event for the department, it takes place with lot of fanfare and excitement. The students from the organizing committee learn various soft skills and life skills like leadership, crisis management, organization, planning etc. in the process of the event. The Club successfully organized Eminence 2025, on Saturday, 1st February 2025. The theme for the year being "INNOVATION" – Where Commerce Meets Passion and Success Meets Innovation. The events during the Fest were



BANKERS & MOVERS

The Bankers and Movers Club had an eventful and enriching academic year, filled with diverse activities aimed at enhancing students' knowledge, skills, and overall development in the field of banking, finance, and personal growth.

The academic year began with an Orientation Program for FYBBI students on 9th July 2024, designed to acquaint the new entrants with the course structure, subject details, departmental initiatives, college committees, placement and internship opportunities, and various facilities offered by the institution. The session helped students gain a clear understanding of their academic journey ahead.

To strengthen academic preparedness, a Bridge Course in Mathematics was conducted for first-year students to bridge the gap between prior learning and the mathematical concepts required in the BBI curriculum.

On 19th July 2024, the club organized a session on “Fundamentals of Investing and Financial Literacy”, conducted by Ms. Surabhi Gupta, Securities Market Trainer. The resource person enlightened students on the basics of the securities market, trading procedures, NISM certification, and investment strategies, providing a strong foundation for financial awareness.

To commemorate Bank Nationalization Day, a Video Screening on the Nationalisation of Banks in India was arranged, helping students understand the historical and economic significance of this landmark event in India's financial evolution.

Recognizing the importance of emotional well-being, the department organized a Counselling Session on Time Management and Mental Health for FY, SY, and TY BBI students. The session covered essential topics such as managing time effectively, identifying signs of poor and good mental health, dealing with stress during exams and interviews, and differentiating between anxiety and anxiety disorders. Students also learned to recognize symptoms like lack of focus and irritability and were encouraged to adopt healthy habits to ensure emotional balance and productivity.

A Session on Meditation was conducted by Mr. Rohit Bagaitar, an NLP Practitioner, Author, and Art of Living Teacher, who guided students through techniques for achieving clarity of mind and overcoming common challenges faced by youth. The session fostered mindfulness and inner calm among participants.

To build camaraderie and team spirit, the department organized a Freshers' Interaction Session, providing an opportunity for students from FY, SY, and TY classes to connect, communicate, and establish lasting academic and social bonds.

Keeping pace with technological advancements, an insightful session on “Leveraging the Power of AI in Financial Analysis and Self-Learning” was organized. The session highlighted the role of Artificial Intelligence in modern finance, its applications, and how students can upskill themselves to stay relevant in an evolving digital economy.

Another informative session on “Commodity Market and Basics of Financial Market” was conducted to create awareness about the functioning of commodity markets, types of commodities, and derivatives. The session offered practical knowledge of market dynamics and trading mechanisms.

The academic year concluded with an engaging session on “Wise Consumer and Smart Investor”, conducted by members of the Consumer Guidance Society of India (CGSI). The session provided valuable insights into responsible financial decision-making, popular investment avenues, and consumer awareness, equipping students to become informed and judicious investors.

Through these initiatives, the Bankers and Movers Club continues to uphold its mission of empowering students with financial literacy, analytical skills, and emotional intelligence—nurturing them into future-ready professionals who combine knowledge with mindfulness and ethical responsibility.

“Banking is about trust: insurance is about faith in the unknown”



AVIVO CLUB & CINE HUB

Where Creativity Meets Expression

The AVIVO Club and Cine Hub of the BAMMC Department have continued to be the heartbeat of creativity and innovation in college life.

The year began with an orientation session introducing first-year students to their new subjects and the NEP curriculum, followed by the lively Freshers' Party – “Neophytes”, where games, laughter, and performances helped new students feel at home.

On the occasion of World Photography Day, students from FY and SYBAMMC visited Girgaon Chowpatty for a Photowalk, capturing beach life and learning the art of visual storytelling.

To mark Indian Constitution Day, students organized a creative awareness campaign through handmade posters, spreading knowledge about the Constitution's relevance today.

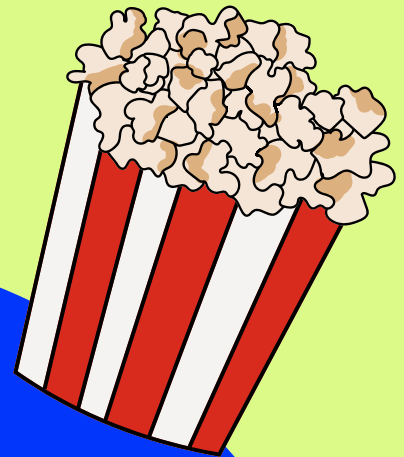
One of the most colorful events, “Rangnama”, celebrated Navratri with a splash of art, food, and creativity – where stalls and exhibitions reflected both festivity and social messages.

The most awaited annual fest, “Paradigm – #Mediaverse”, brought immense excitement to the campus with its mascot Cypher symbolizing new trends in digital media. Events like Beatronix (Dance), Cliquora (Photography), BGMI, and Treasure Hunt kept everyone on their toes.

Adding an entrepreneurial twist, the Innovators Expo showcased ten teams of young innovators who presented brilliant business ideas. Meanwhile, the Cine Hub continued screening thought-provoking films, helping students analyze and appreciate different cinematic styles.

Through its dynamic mix of art, media, and creativity, AVIVO Club and Cine Hub continue to shape confident storytellers and passionate creators.

“We shape our tools and thereafter tools shape us” – John M culkin jr



TECH-KNOW CLUB

An orientation session for FYIT students was held to familiarize them with the course structure as per NEP, faculty, infrastructure, facilities, and academic opportunities. A bridge course on basics of programming and electronics was conducted. Additionally, a CET guidance session for MCA aspirants was organized for TYIT students. The Club, hosted the Intercollegiate TechFest 'Novatech 2024-25' on January 4, 2025. The event aimed to uncover creative, innovative, and artistic talents while evaluating participants' logical reasoning, technical skills, critical thinking, and programming abilities—all while fostering an atmosphere of fun and enjoyment. The Fest was comprised of events like Blind Coding, Logo Designing, CSS battle, IT quiz, BGMI and Freefire.



FINANZEN

“Finanzen Club-Pursue Your Passion” Various Co-curricular and extracurricular activities are conducted under the department club like guest lectures by experts on topics like Income tax Return filing, Tax Deducted at Source, Research Project Work and guidance lectures on career opportunities available in the field of insurance sector, government sector, finance sector, etc.

The Department of Accounting and Finance began the academic year with an Orientation Program for FYBAF students, aimed at guiding them about the diverse avenues and career opportunities available in the field of Accounting and Finance.

To foster a sense of belonging and camaraderie, the senior students organized a Freshers’ Party to warmly welcome the new entrants and mark the beginning of their college journey with joy and enthusiasm. The department proudly hosted its annual intercollegiate festival “Finova”, a platform for students to showcase their creativity, analytical thinking, and financial acumen. The festival featured engaging events such as Poster Competition, Business Plan (Shark Tank), Stock Trading (Bears & Bulls), and a Finance Quiz, attracting enthusiastic participation from various colleges.

As part of experiential learning, TYBAF students visited the Reserve Bank of India, Fort, where they gained valuable insights into the functioning of the central bank and explored the RBI Museum, enriching their understanding of India’s financial system. The year concluded on a nostalgic note with a Farewell Party for the TYBAF batch, filled with fun activities, laughter, and heartfelt moments. The celebration ended with refreshments and memory-filled photographs, capturing the spirit of togetherness and joy that defines the department.

“You must gain control over your money or the lack of it will forever control you”- Dave Ramsey

RIDDLER'S LIBRARY CLUB

On the occasion of National Library Day celebrated on 13th August 2024, the club organized an enlightening session on “E-Resources: Advanced Tools for Reading” on 12th August 2024 in the college auditorium. The session was graced by Mrs. Gauri Gothivrekar, Librarian, K. J. Somaiya Institute of Technology, Sion, who shared valuable insights on various e-resources, their effective use, and their growing significance in academic research and learning. The session witnessed an active participation of 135 students from various courses, including 63 male and 72 female beneficiaries.

Continuing its tradition of blending culture with knowledge, the club, in association with the Student Council, celebrated Navaratri Pooja from 3rd to 12th October 2024. Recognizing Goddess Saraswati as the embodiment of wisdom and learning, the Goddess was adorned in nine vibrant colours, each representing purity, positivity, and devotion. Daily Aarti was performed between 9:20 a.m. and 10:00 a.m., filling the campus with a divine aura. Adding to the festive spirit, a lively Garba celebration was organized on 5th October, followed by a soulful Gau Pooja on 10th October 2024, symbolizing reverence and gratitude.

To promote reading habits and encourage analytical thinking, the club also organized a Book Review Competition on 17th January 2025. The event saw the enthusiastic participation of 15 students (14 female and 1 male), who presented thoughtful reviews of their chosen books. The winners of the competition were Laxmi Mehta (FYBAF), securing the First Prize, and Sakshi M. Dhuri, receiving the Second Prize. The winners were felicitated with certificates and prizes, while all participants were awarded certificates of appreciation for their commendable efforts.

Through these initiatives, Riddler's – The Library Club continues to uphold its mission of nurturing intellectual curiosity, promoting the joy of reading, and fostering a deeper appreciation for knowledge and culture among students.



STUDENTS RESEARCH WORKSHOP

A workshop on Grooming, Corporate Etiquettes and Employment readiness was organised. Students were given practical examples and training on various aspects related to corporate readiness. A total of 184 students from TYBMS, TYBAF, TYBBI students comprising of 116 females and 68 male attended the workshop on

Industry expert Lecture

A SESSION ON SELF HELP GROUPS AND ITS ROLE IN WOMEN EMPOWERMENT WAS ORGANISED BY THE DEPARTMENT. THE SESSION COVERED THE MEANING, FORMATION, BENEFITS AND ALSO THE RESOURCE PERSON SUGGESTED THAT THEY CAN HELP THE STUDENTS TO FORM A SHG AT THEIR LEVEL ON 10-08-2024 BY MANAGEMENT STUDIES DEPARTMENT. ON THE



SHORT TERM COURSE

Short Term Course on Basic Mehndi Designing. A 10 hours short term Basic Mehndi Course was conducted by Entrepreneurship Development Cell in collaboration with Women Development Cell of The S.I.A. College of Higher Education from 20th August, 2024 to 26th August, 2024. The course aimed to equip participants with the skills and knowledge required to create intricate and beautiful Mehndi designs, while also fostering entrepreneurial spirit among the students. A total of 31 girls enrolled in the program. The resource persons for the course were Ms. Krisha Sanjay Savla and Ms. Anshika Jayprakash Yadav. Outcome The short-term course on Mehndi making was a resounding success, providing students with valuable skills, entrepreneurial knowledge, and a platform to express their creativity.



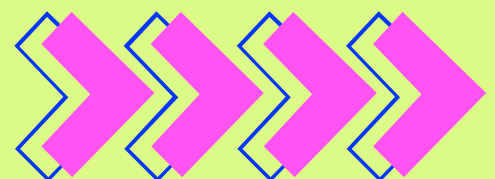
ENTREPRENEURSHIP DEVELOPMENT CELL

Study Tour to Business Jatra, Thane

On 3rd January 2025, the Entrepreneurship Development Cell organized a study tour to Business Jatra, Thane. This initiative aimed to provide students with firsthand exposure to the thriving world of businesses and MSMEs (Micro, Small & Medium Enterprises). A total of 55 students participated in this enriching experience, comprising 27 boys and 28 girls. The event featured several stalls of unique businesses, offering a diverse range of products and services.

Start-up Sparks- Stepping into Entrepreneurship

A one day ideation workshop, 'Start-up Sparks- Stepping into Entrepreneurship' was organised by the Entrepreneurship Development Cell of the College on 7th December, 2024. The resource person for the session was Mr. Aniket Shivaji Patil from Naman Angels organization. His extensive experience in Naman Angels supporting startups and fostering innovation made him an ideal choice for this workshop.



PARENTS TEACHERS ASSOCIATION

PTA meetings serve as a vital platform for communication between educators and parents, ensuring shared accountability in nurturing students' growth. These meetings are conducted once each semester throughout the academic year to strengthen parent-teacher interaction and to discuss students' educational experiences. A PTA meeting was also organized to brief the parents of first-year students on extracurricular opportunities and college-related activities. Additionally, meetings were held for students of all courses to review their academic progress. Through these initiatives, the committee sought to foster a respectful and collaborative environment that promotes effective communication and supports the overall development of students.



ALUMNI ASSOCIATION

CONNECTING GENERATIONS, INSPIRING FUTURES

The Alumni Committee of SIA College played a key role in bringing former students closer to their alma mater through inspiring interactions and joyful reunions.

On 18th January 2025, alumna Ms. Vaishali Laxman Gonty, Recruitment Partner at Skillsprints Company and official partner of Amity University Mauritius, conducted an orientation session for FYBMS and SYBMS students. She guided students about global education opportunities, affordable degree options, and international internships. Her session inspired everyone to dream bigger and explore possibilities beyond borders.

The Fourth Official Alumni Meet (12th April 2025) was another memorable evening filled with nostalgia and connection. Principal Dr. Pratima Singh addressed the gathering and encouraged alumni to stay connected with the college. Convenor Mrs. Salochna Nagdev shared insights about the registered Alumni Foundation and motivated everyone to actively participate in upcoming initiatives. The evening concluded with dance performances, games, and refreshments – a perfect mix of fun and togetherness.



STUDENT COUNCIL 2024–2025

A YEAR FULL OF ENERGY AND LEADERSHIP

The Student Council of SIA College truly made this year special with their enthusiasm, teamwork, and dedication. From cultural celebrations to intercollegiate events, every activity reflected unity and creativity among students.

The year began on a spiritual note with Guru Purnima (20th June 2024), where students expressed their gratitude by offering coconuts, roses, and chocolates to teachers. Soon after, a documentary on Lokmanya Tilak's life (23rd June 2024) reminded everyone of his contribution to India's freedom movement.

Independence Day (15th August 2024) was celebrated with great patriotism. The flag hoisting, inspiring speeches by dignitaries, and cultural performances made it a proud day for everyone. Principal Dr. Padmaja Arvind beautifully spoke about the "3 A's – Attention, Affection, and Appreciation," leaving everyone motivated. The event also included the launch of the Student Council Magazine and performances that added charm to the celebration.

September was all about celebration and bonding. Teachers' Day (5th September 2024) was filled with fun activities like Antakshari and Pictionary, along with heartfelt gestures like handmade bookmarks and gifts for teachers. The Ganesh Chaturthi celebration (13th September 2024) was grand, featuring the lively beats of Chenda Melam, a Maha Aarti, and even a Modak-making competition that brought everyone together.

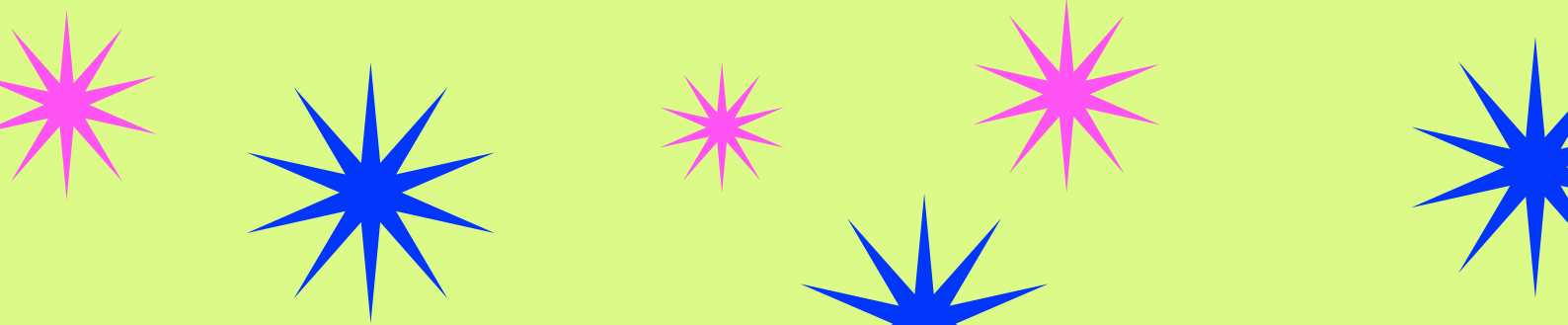
The Garba Workshop (24th–27th September 2024) and the colorful Garba Fest (5th October 2024) kept the festive spirit alive with energetic dance and fun competitions.

The highlight of the year, Sparklers 2024–25 (18th–19th December 2024), was a two-day intercollegiate fest full of excitement. With 735 participants from 69

colleges, the campus buzzed with creativity. From dance and singing to skits and games, every corner of the college radiated enthusiasm. It all ended with an electrifying DJ night, making it an unforgettable celebration.

The Student Council also hosted theme days like Western Day & Mr. and Ms. SIA (21st December 2024), Bollywood Day (23rd December 2024), and Twinning Day (24th December 2024) – each event filled with laughter, fashion, and creativity. The year continued with Pongal and Traditional Day (14th January 2025), where everyone celebrated cultural diversity, and Republic Day (26th January 2025), which concluded beautifully with a tree-planting initiative, Vruksh Bhandar.

Overall, the Student Council 2024–25 proved that when enthusiasm meets teamwork, college life truly becomes unforgettable.



WOMEN DEVELOPMENT CELL

The Women Development Cell of the college aims to promote the holistic development and empowerment of women students by creating awareness about health, legal rights, emotional well-being, career skills, and values, while fostering a safe and inclusive campus environment.

During the academic year, the Cell organized sessions on mental health and stress management, constitutional awareness, menstrual health and hygiene, Spiritual Life Matters, and a resume writing workshop students to support their personal, social, and career development.





The National Service Scheme (NSS), launched in 1969 in the birth centenary year of Mahatma Gandhi, is a flagship public service programme of the Government of India under the Ministry of Youth Affairs and Sports. Since its establishment in 2012, the National Service Scheme (NSS) Unit of our college has been a beacon of community service, embodying the spirit of its motto, "Not Me, But You." The NSS unit of the college provides a unique platform for young volunteers to step beyond the classroom, engage with communities, and contribute meaningfully to society. Through a wide array of activities, NSS volunteers consistently demonstrate their commitment to the welfare of society, turning the campus into a hub of social change.

In the academic year 2024–25, our NSS volunteers undertook an inspiring range of initiatives that touched on health, environment, civic awareness, cultural celebration, and community welfare. Volunteers engaged in a wide range of impactful activities—health initiatives like blood donation drives, free health check-ups, and AIDS awareness sessions; environmental efforts including tree plantation, cleanliness drives, and Nirmalaya collection; and civic contributions such as voter awareness, election assistance, and rallies for national causes. Cultural and social outreach—from celebrating festivals with the community to supporting the needy—strengthened bonds and nurtured empathy. The NSS Annual Special Camp is a week-long immersive programme that takes student volunteers beyond the classroom and into the heart of community life. During the camp, students engage in activities such as cleanliness drives, health check-ups, awareness rallies, tree plantation, skill-building workshops, etc. For the volunteers, NSS is more than service; it's a journey that builds leadership, teamwork, and a lifelong commitment to creating a cleaner, healthier, and more inclusive society.

For students, participation in NSS is a transformative journey. It nurtures leadership, teamwork, and communication skills, builds adaptability and problem-solving abilities, and fosters a deep sense of empathy and civic duty. Every rally, awareness drive, and act of service becomes a living classroom—shaping not just informed graduates, but engaged citizens committed to building a cleaner, healthier, and more inclusive society.



NSS SCHEDULE

Sr.No	Title of the Event	Date	venue
1	Blood Donation Drive	02-05-2024	Thane Railway Station
2	Observing "World Environment Day"	05-06-2024	Sagarli Gaon
3	District Level Yoga Training Camp	06-06-2024	SST College, Ulhasnagar
4	Poster Making Drive	17-06-2024	College Campus
5	Observing International Yoga Day Protocol	18-06-2024	Maitri Old Age Home
6	Observing International Yoga Day Protocol	19-06-2024	Sarovar Nagar, Dombivli West
7	Observing International Yoga Day Protocol	20-06-2024	The S.I.A College of Higher Education
8	Observing International Yoga Day Protocol	20-06-2024	Zilla Parishad School
9	Celebrating International Yoga Day Protocol	21-06-2024	The S.I.A College of Higher Education
10	Skit Play on Blood Donation Awareness	28-06-2024	The S.I.A College of Higher Education
11	Blood Donation Awareness	29-06-2024	Sagarli Gaon

12	Blood Donation Drive	01-07-2024	The S.I.A College of Higher Education
13	Free Hemoglobin Check-up	01-07-2024	The S.I.A College of Higher Education
14	Free Health Check-up	01-07-2024	The S.I.A College of Higher Education
15	Blood Donation Drive	01-07-2024	Dombivli Railway Station
16	Street Play on "World Population Day"	11-07-2024	Morvika
17	Poster Making Competition on "World Population Day"	11-07-2024	The S.I.A College of Higher Education
18	Tree Plantation Drive	13-07-2024	MSEB Office, Dombivli East
19	Documentary Screening on University Foundation Day	13-07-2024	College Campus
20	Tree Plantation Drive	22-07-2024	Saksham Special School, Dombivli East
21	Paper Bag Making Drive	06-08-2024	The S.I.A College of Higher Education
22	Cotton Bag Making Drive	06-08-2024	The S.I.A College of Higher Education
23	Rakhi Selling Drive	07-08-2024	The S.I.A College of Higher Education

24	Food Distribution to Needy People	13-08-2024	Dombivli Station
25	Rally on Har Ghar Tiranga	14-08-2024	From S.I.A College to Dombivli Station
26	Online Pledge on Har Ghar Tiranga	15-08-2024	Online
27	Flag Hosting	15-08-2024	Saksham Special School, Dombivli East
28	Flashmob on Independence Day	15-08-2024	Morvika
29	Rakhi Making Drive	17-08-2024	The S.I.A College of Higher Education
30	Celebrating Rakshabandhan	19-08-2024	Ramnagar Police Station & RTO
31	Celebrating Janmashtami	26-08-2024	Saksham Special School, Dombivli East
32	Rally on Vriksha Dindi	01-09-2024	B.K Birla College to Subhash Maidan
33	Nirmalaya Collection Drive 1	08-09-2024	Various places in Dombivli
34	Nirmalaya Collection Drive 2	11-09-2024	Various places in Dombivli
35	Nirmalaya Collection Drive 3	12-09-2024	Various places in Dombivli

36	Nirmalaya Collection Drive 4	17-09-2024	Various places in Dombivli
37	Beach Cleaning Drive	18-09-2024	Kumbharkan Pada
38	Oath on Swachhta	19-09-2024	The S.I.A College of Higher Education
39	IG Poster Making Competition	20-09-2024	College Campus
40	Cleanliness Drive	21-09-2024	Maitri Old Age Home
41	Cotton Bag Distribution Drive	22-09-2024	Sagarli Gaon
42	Rally on Swachhta Hi Sewa	23-09-2024	Dombivli Station
43	Cleanliness Drive	24-09-2024	Dombivli Bus Depo
44	Cleanliness Drive	25-09-2024	Dombivli Station
45	Session on Women Safety	25-09-2024	Dombivli Station
46	Cleanliness Drive	26-09-2024	Zilla Parishad School, Azde Gaon
47	Documentary Screening on Swachh Bharat	27-09-2024	Zilla Parishad School, Azde Gaon

48	Survey on Wet & Dry Waste	28-09-2024	Sagarli Gaon
49	Paper Bag Distribution Drive	29-09-2024	Sagarli Gaon
50	Cleanliness Drive	30-09-2024	Camp Site, Dhoke Dapivli
51	Tree Plantation Drive	30-09-2024	Camp Site, Dhoke Dapivli
52	Cotton Bag Distribution Drive	30-09-2024	Camp Site, Dhoke Dapivli
53	Observing Gandhi Jayanti	02-10-2024	College Campus
54	Bhajan Sandhya on Gandhi Jayanti	02-10-2024	College Campus / University of Mumbai
55	Visit to Mani Bhavan	07-10-2024	Mani Bhavan
56	Voter's Pledge	24-10-2024	Classrooms (College Campus)
57	Diya Making Competition	28-10-2024	College Campus
58	Online Session on Vigilance Awareness Week	29-10-2024	Online
59	Diwali Celebration	31-10-2024	Maitri Old Age Home

60	Voter's Awareness Session	08-11-2024	Gateway of India
61	Children's Day Celebration	14-11-2024	Zilla Parishad School
62	Blood Donation Drive	16-11-2024	Dombivli Railway Station
63	Helping Hand during Assembly Elections	20-11-2024	Various Polling Stations, Dombivli
64	Rally on 75th Constitution Day	26-11-2024	Kalina University to Ambedkar Bhavan
65	AIDS Awareness / Pamphlet Distribution	01-12-2024	Sagarli Gaon
66	Documentary Screening on AIDS Awareness	03-12-2024	The S.I.A College of Higher Education
67	Pulse Polio Drive	08-12-2024	Door-to-Door / Community
68	Pulse Polio Drive	09-12-2024	Door-to-Door / Community
69	Street Play on Human Rights	10-12-2024	Morvika, Dombivli Station
70	7 Days Residential Camp	23-12-2024	Residential Camp Site
71	Street Play on Traffic Control	08-01-2025	Public Area

60	Sports Orientation	13-07-2024	Gateway of India
61	Children's Day Celebration	14-11-2024	Zilla Parishad School
62	Blood Donation Drive	16-11-2024	Dombivli Railway Station
63	Helping Hand during Assembly Elections	20-11-2024	Various Polling Stations, Dombivli
64	Rally on 75th Constitution Day	26-11-2024	Kalina University to Ambedkar Bhavan
65	AIDS Awareness / Pamphlet Distribution	01-12-2024	Sagarli Gaon
66	Documentary Screening on AIDS Awareness	03-12-2024	The S.I.A College of Higher Education
67	Pulse Polio Drive	08-12-2024	Door-to-Door / Community
68	Pulse Polio Drive	09-12-2024	Door-to-Door / Community
69	Street Play on Human Rights	10-12-2024	Morvika, Dombivli Station
70	7 Days Residential Camp	23-12-2024	Residential Camp Site
71	Street Play on Traffic Control	08-01-2025	Public Area

72	Marathon on National Youth Day	12-01-2025	90 Feet Road, Thakurli (E)
73	Session on Road Safety	16-01-2025	Tip Top Plaza, Thane
74	Session on Thalassemia	17-01-2025	College Campus
75	Blood Donation Drive	18-01-2025	The S.I.A College of Higher Education

SPORTS DEPARTMENT

The Sports Department of The South Indian Association (SIA) College of Higher Education is dedicated to identifying the hidden sporting talent among students and nurturing their abilities through high-level training and expert coaching. With a strong commitment to excellence, the department prepares students to proudly represent the college at University, State, National, and International levels.

SIA College offers outstanding sports facilities, including a well-maintained sports ground, top-class indoor and outdoor arenas, and access to highly qualified coaches and trainers. These facilities ensure that every student receives the right platform to develop skills, discipline, and sportsmanship.

Students are encouraged and supported to participate in a wide range of tournaments such as Inter-Collegiate, State, National, and International competitions. The college fields talented athletes in various sports including Handball, Volleyball, Cricket, Fencing, Squash, Yoga, Chess, Football, Baseball, Softball, Kabaddi, Athletics, and more.

In addition to participation, the Sports Department also plays a significant role in promoting sports culture on campus. It regularly organizes University of Mumbai Inter-Collegiate tournaments at the college venue and hosts several inter-class sports activities to encourage maximum student involvement and foster a sense of teamwork and healthy competition.

SPORTS EVENT SCHEDULE

Sr.No	Title of the Event	Date	Venue
1	Sports Orientation	13-07-2024	S.I.A College (Campus)
2	Thane District Yoga Championship	27-07-2024	Not Specified
3	Inter Class Carrom Tournament	09-08-2024	S.I.A College (Campus)
4	University of Mumbai Inter Collegiate Squash Tournament (Boys)	22-09-2024	Not Specified
5	University of Mumbai Inter Collegiate Squash Tournament (Girls)	22-09-2024	Not Specified
6	University of Mumbai Interzone Squash Tournament	20-09-2024	Olympic Sports Centre, Palawa
7	University of Mumbai Inter Zone Squash Tournament	24-09-2024	Not Specified
8	University of Mumbai Inter Zone Squash Tournament	24-09-2024	Not Specified
9	University of Mumbai Inter Collegiate Football Tournament	01-10-2024	Not Specified

Sr.No	Title of the Event	Date	Venue
10	University of Mumbai Inter Collegiate Athletics Championship	16-10-2024	Not Specified
11	University of Mumbai Inter Collegiate Athletics Championship	16-10-2024	Not Specified
12	University of Mumbai Inter Collegiate Fencing Championship	17-10-2024	Not Specified
13	All India Inter University National Fencing Championship	09-11-2024	Jammu University, Jammu
14	University of Mumbai Inter Zone Football Tournament	18-11-2024	Not Specified
15	University of Mumbai Inter Zone Football Tournament	19-11-2024	Not Specified
16	University of Mumbai Inter Collegiate Ball Badminton Tournament	24-11-2024	S.I.A College Ground
17	University of Mumbai Inter Collegiate Handball Tournament	03-12-2024	S.I.A College Ground
18	All India Inter University National West Zone Football Tournament	07-12-2024	Dharmveer Mahaveer University, Kota

Sr.No	Title of the Event	Date	Venue
19	University of Mumbai Inter Collegiate Handball	03-12-2024	Not Specified
20	University of Mumbai Inter Collegiate Handball	03-12-2024	Not Specified
21	University of Mumbai Inter Zone Handball	12-12-2024	Not Specified
22	University of Mumbai Inter Zone Handball	12-12-2024	Not Specified
23	University of Mumbai Inter Zone Yogasana Championship	12-12-2024	Not Specified
24	University of Mumbai Inter Zone Yogasana Championship	12-12-2024	Not Specified
25	University of Mumbai Inter Collegiate Yogasana Championship	04-12-2024	Not Specified
26	University of Mumbai Inter Collegiate Yogasana Championship	04-12-2024	Not Specified
27	University of Mumbai Inter Zone Squash Tournament	24-09-2024	Olympic Sports Center, PalawaOlympic Sports Center, Palawa

Sr.No	Title of the Event	Date	Venue
28	University of Mumbai Inter Collegiate Ball Badminton Tournament	24-11-2024	The S.I.A College, Dombivli
29	University of Mumbai Inter Collegiate Handball Tournament	03-12-2024	The S.I.A College, Dombivli
30	University of Mumbai Inter Collegiate Handball Tournament	03-12-2024	The S.I.A College, Dombivli
31	University of Mumbai Inter Zone Handball Tournament	12-12-2024	The S.I.A College, Dombivli
32	University of Mumbai Interzone Cricket	16-12-2024	Not Specified
33	All India Inter University Yoga Tournament	24-12-2024	Saurashtra University, Gujarat
34	University of Mumbai Interzone Handball Tournament	12-12-2024	S.I.A. College Ground
35	All India Inter University West Zone Handball Tournament	12-01-2025	Saurashtra University, Gujarat
36	Inter Zone Baseball Championship	23-01-2025	Not Specified

Sr.No	Title of the Event	Date	Venue
37	All India Inter University National Handball Championship	11-01-2025	UME University, Jaipur
38	Junior Handball National Championship	23-12-2024	Tamilnadu
39	Handball Senior National	22-02-2025	Ranchi, Jharkhand
40	Handball Junior National Championship	29-03-2025	Bihar



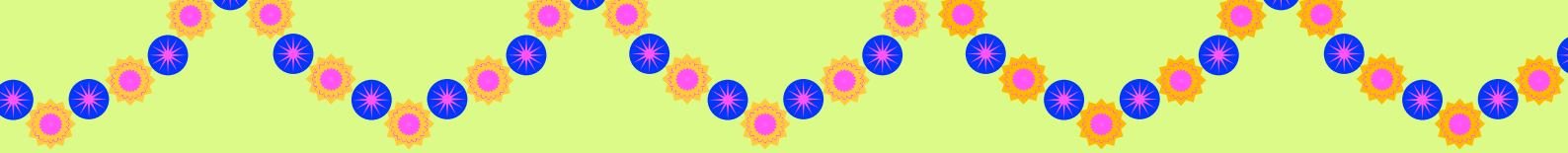
ECO CLUB

Green-Club is formed to sensitize, educate people (students from all streams, teaching staff and non-teaching staff) on ecology, environment, urban gardening, conservation and growing food. Some of the activities which are conducted under this club are: Saplings Plantation workshop, Visit to Karnala Bird Sanctuary, Eco-friendly Ganpati Idol Making (with Sadu Mati), Best out of Waste Exhibition cum Competition, Essay Writing Competition, Electronic Waste (e-waste) collection Drive, Vrukash Bhandara (Distribution of saplings)



मराठी वाङ्मयी मंडळ

मराठी वाङ्मयी मंडळ मराठी संस्कृती आणि साहित्याची जपूक करि, तसे अमराठी बिभाषिक षवद्यार्थयांच्या मनात मराठी भिोबद्दल गोडवा ननमिा करि या उद्देशाने आपल्या मिाषवद्यालयांमध्ये मराठी वाङ्मयी मंडळ स्थाषपत करण्यात आले. मराठी वाङ्मय मंडळाद दरवी वेगवेगळ्या उपक्रम स्प्ा आणि कायाक्रमाचे आयोजन के ले जाते. 2024-25 या शैक्षणिक विात आलेले उपक्रम घेतले ओ. 1. मराठी मंडळ- आिाढी एकादशी ननममत्त मराठी मध्ये 'बोलावा षवठुल' कायाक्रम आयोजजत के ला. षवद्यार्थयांनी संपिा पारंपररक 'ग्रंथ हदंडी' काढली तसेच षवद्यार्थयांनी कॉलेज व कॉलेजचे ग्राउंड हदंडी फिरवून आिली. षवद्यार्थी शैक्षणिक आणि शैक्षणिक कायाक्रम कमाचाऱ्याद्वारे आरती, भूपाळी आणि अभंग गायन षवषवर् कायाक्रम सादर के ले. षवद्यार्थयां षवठुल आणि रखुमाईचा रुपाची अंगवस्त्र परर्ान करून वासुदेव सोबत हदंडी सिभाग घेतला. 2. श्रावि सरी - मराठी वाङ्मयी मंडळ 'श्रावि सरी' कायाक्रम आयोजजत के ला. षवद्यार्थयांनी मराठी कषवता वाचन आणि मंगळ गौरी नत्ृय अशा षवषवर् कायाक्रम सादर के ला. मराठी सिावर आर्ाररत इंटरकॉलेजजेट रांगोळी स्प्ा आणि पोस्टर स्प्ा योजनेत करण्यात आले. तसेच आमच्या कॉलेज मध्ये बीरच्या कॉलेजच्या षवद्यार्थयांनी सिभाग घेतला. षवद्यार्थयांनी खूप उत्सिा सिभाग घेतला आणि उपजस्थत काया क्रमाचा आनंद घेतला. 3. पुस्तक पररसरातील भेट-मराठी वाङ्मयी मंडळ पुस्तके प्रदशना िीला भेट आयोजजत के ली. मराठी इंग्रजी आणि हिंदी भिोतील १०,००० िून अर्धर्क पुस्तके प्रादमशात करण्यात आली िेती. षवद्यार्थयांना खरेदीस प्रोत्साहित के ले. गेले आणि षवशितः मराठी भिोत षवषवर् प्रकारचे पुस्तके वाचली. षवद्यार्थयांनी मोठा उत्सिाने सिभाग घेतला. या भेटी सिभागी झाले आणि वाचण्याचा आनंद घेतला. 4. छरपती मशवाजी मिराज जयंती सिोळा- मराठी वाङ्मयी मंडळाने मिाषवद्यालयाच्या मैदानात मशवजयंती कायाक्रम साजरा के ला. या प्रसंगी षवद्यार्थयांनी ढोलासि लेझीम नत्ृय सादर के ले. षवद्यार्थयांनी मोठ्या जोशाने आणि उत्सिाने सिभाग घेतला. या कायाक्रमात उपजस्थत िेते. 5. मराठी भिा हदन उत्सव- कॉलेजच्या मराठी वाङ्मय मंडळाने मराठी भिोतील साजरा के ला. या कायाक्रमास श्री मिश पाटील (मराठी पुस्तक लेखन) प्रमुख अनतथी म्िीन आणि आमंत्ररत करण्यात आले आणि त्यात मराठी भिोचा इनतिास व मित्व यावर सर आयोजजत करण्यात आले. षवद्यार्थयांनी आणि मशक्षकांनी मराठी कषवता सादर के ल्या. षवद्यार्थयांनी मराठी भिोच्या मित्वावर नाट्य प्रदशान के ले. षवद्यार्थयांनी मोठा उत्सव आणि जोजहिळ्याने सिभाग घेतले या कायाक्रमात भाग घेतला. आनंद घेतला



DEPARTMENT OF LIFELONG LEARNING & EXTENSION

The Department of Lifelong Learning and Extension (DLLE) stands as a dynamic bridge between academic knowledge and societal needs.

Rooted in the philosophy of education beyond classrooms, the department is committed to empowering students and communities through experiential learning, social responsibility, and skill-based development.

DLLE plays a pivotal role in nurturing socially conscious citizens by integrating community engagement with formal education. Through a wide spectrum of extension activities, the department encourages students to actively participate in nation-building while enhancing their personal, professional, and ethical competencies.

The DLLE unit conducted its First Term Training Program to register DLLE students, where the resource person Dr. Rajashree Kolhatkar madam guided the students and discussed with them important points relating to their projects.

World Environment Health Day was celebrated by playing an audio visual on how to protect the health of environment and awareness for the same was created.

DLLE Second Term Training Program was arranged for registered DLLE students and resource person Dr. Rajashree Kolhatkar madam guided the students and discussed with them how to prepare the final project report and submit the final project.







नवयुवक / नवयुवती:

युवा को खुली छूट देने के परिणाम

युवा को खुली छूट देना जरूरी तो है मगर इसकी भी एक अपनी सीमा रेखा होती है जो अत्यंत जरूरी है अपितु विचार विमर्श का विषय है। युवा किसी भी राष्ट्र की शक्ति, ऊर्जा और भविष्य का आधार होते हैं। उनकी सोच, मेहनत और नवाचार से समाज नई ऊँचाइयों को प्राप्त कर सकता है लेकिन प्रश्न यह है कि क्या युवाओं को पूरी तरह खुली छूट देना उचित है? इस पर मतभेद हो सकते हैं, क्योंकि यह एक विवादास्पद विषय है।

जब युवाओं को अपनी सोच, विचार और कार्यों की स्वतंत्रता मिलती है तो वे रचनात्मकता और नवाचार की नई मिसालें पेश करते हैं। विज्ञान, तकनीक, साहित्य, कला और खेल के क्षेत्र में युवा तब ही चमकते हैं जब उन्हें अपनी दिशा चुनने की स्वतंत्रता मिलती है। स्वतंत्रता से उनमें आत्मविश्वास और जिम्मेदारी की भावना भी विकसित होती है लेकिन यदि यह स्वतंत्रता बिना मार्गदर्शन और नियंत्रण के दी जाए तो यह भटकाव का कारण भी बन सकती है। नशा, अपराध, गलत संगति आदि ऐसे ही विभिन्न परिणामों में से कुछ उदाहरण हैं। जब युवा सही मार्ग से भटक जाए और स्वतंत्रता का दुरुपयोग करने लगे तो वो समाज के लिए एक खतरा हो जाता है। इससे न केवल उनका भविष्य बिगड़ता है बल्कि परिवार और समाज भी प्रभावित होता है।

युवाओं को खुली छूट देना न तो पूरी तरह सही है और ना ही पूरी तरह गलत है। यह इस बात पर निर्भर करता है कि उन्हें किस प्रकार का मार्गदर्शन और मूल्य-आधारित शिक्षा दी जाती है। स्वतंत्रता तभी सार्थक है जब उसके साथ जिम्मेदारी भी जोड़ी जाए। इसलिए आवश्यक है कि समाज और परिवार युवाओं को स्वतंत्रता के साथ-साथ सही दिशा और संस्कार भी प्रदान करें।

लेखक :-ओम दुबे
SYBAMMC

"THE UNREINED YOUTH "

Today's youth conjures the image of energetic, passionate, and potential-filled young individuals, unrestrained by the limitations of tradition or societal norms. It reflects a life stage marked by exploration, experimentation, and the pursuit of aspirations.

Youth embodies Passion, Creativity, Exploration. Unfettered by conventional societal norms, they are empowered to challenge the status quo. They represent an unending source of boundless Energy and Enthusiasm. This vitality pushes them beyond their boundaries in ways that may seem daunting to others. The youth is rebellious in spirit and curiosity. This makes them confront outdated beliefs and campaign for progress.

However, the Unbridled Youth of today encounter challenges. Despite their enthusiasm, they lack experience necessary to navigate complex situations, leading to potential missteps. The youth can be impulsive and can take rash decisions, leading to unforeseen outcomes.

Without appropriate guidance, young individuals may become vulnerable to negative influences or exploitation. Hence the need to harness the Power of the wayward Youth. Mentorship, education, and opportunities for engagement can help channel their energy towards positive outcomes. With the right support, young individuals can harness their boundless energy to make meaningful contributions to society, shaping its future.

Manju Sasikumar
Faculty, Department of BAMMC

Today's youth conjures the image of energetic, passionate, and potential-filled young individuals, unrestrained by the limitations of tradition or societal norms. It reflects a life stage marked by exploration, experimentation, and the pursuit of aspirations.

Youth embodies Creativity and Innovation, presenting fresh perspectives and inventive ideas. Unfettered by conventional standards, they are empowered to challenge the status quo and propose alternative solutions. They represent a reservoir of boundless Energy and Enthusiasm. This dynamism can inspire individuals to take risks, pursue new opportunities, and push boundaries in ways that may seem daunting to others.

The distinctiveness of youth lies in their rebellious spirit and curiosity. Unrestrained youth often question many a societal norms. This can lead to significant change, as young people confront outdated beliefs and campaign for progress. The uninhibited nature of youth encourages exploration and self-discovery.

Young individuals have the liberty to try experiment new ideas, through trial, thereby shaping their personalities and ambitions. Youth today symbolizes social change. Their limitless enthusiasm and idealistic perspectives often drive initiatives aimed at addressing issues such as climate change, equality, and justice. However, the Unbridled Youth of today encounter challenges.

Despite their enthusiasm, they lack experience necessary to navigate complex situations, leading to potential missteps. This trait of youth can be impulsive and may sometimes result in rash decisions, leading to unforeseen outcomes.

In the absence of proper guidance, young individuals may be susceptible to adverse influences or exploitation. It is crucial to leverage the potential of the wayward youth. Mentorship, education, and opportunities for involvement can assist in directing their energy towards constructive results. By enabling young people to engage in critical thinking, act responsibly, and follow their passions, society can reap the rewards of their creativity, innovation, and desire for change.

POETRY

The Path Untrodden

My innocent childhood was like a butterfly
Flitting along the breeze,
Happiness in every small thing
Untainted by the world around.

As I blossomed into a youth
Intense emotions changed my outlook,
In an attempt to explore myself
I grew into a rebel.

There is a lot that makes me uneasy
I do not want to let go,
That agitation makes me explode
I now want to outgrow.

Youth is such a painful stage
Challenging at every nook and turn,
A whirlwind of emotions raging inside
Leading to a path unknown.

Manju Sasikumar
Faculty Dept of BAMMC



युवक की उड़ान

युवक को मिली है जो खुली उड़ान,
एक रोज़ बनाएगी इनकी नयी पहचान।
देश को मिला हैं भविष्य का नया वरदान,
है यही युवक इस समाज का अभिमान।

सुबह की ओस से गुज़रती है शाम,
उभरता है हौसले, बन जाते हैं काम।
हर सरहद से लाए हैं परिंदे ये पैगाम,
युवाओं से ही बनता है हर देश का नाम।

आज़ादी भी मगर जब बेकाबू बन जाती है,
अंधेरों की तरफ समाज को ले जाती है।
जब दुनिया विद्वानों की कहानी हमें बताती है,
आजादी के दायरों की भी बात हमें सिखाती है।

मुक्त विचार जब इंसान से जुड़ जाएँ,
नये कलम से नया इतिहास बनाए।
ये स्वतंत्रता भी मगर जब मुसीबत हो जाए,
अब ऐसे में कौन बताये, आगे क्या किया जाए।

जब सही रास्ते से बने इसकी सही पहचान,
स्वतंत्रता तभी वरदान, वरना है अभिशाप समान।



NOTHING TO FEAR

The path we have chosen,
Held with fire, water, and wind.
But if your mind is ready to accept it,
No one will ever reject it.

The more you hold on your beliefs,
The stronger you believe in yourself.
Just ask yourself;
There's no need of help; I can do it by myself.

The hopes one must keep,
Never fall, just rise with every sleep.
If one strongly dreams of achieving something,
I will say: take time, and keep breathing.
The day will come near, where you shine brighter
than everything.

The bad times are everywhere in life,
That make you feel discouraged.
Still holding the power to sustain and survive,
Will keep your passion alive.

No one will show you how to own your dreams,
It's you and only you,
Who has to give your all and soul
To fulfill your goal.

As we end, just dare — there is nothing to fear!

आधुनिक युवक

काल, आज होते युवक वेगळे,
उद्या तर अजून ही खराब होतील सगळे..
आधुनिकतेच्या नावाखाली काढले कपडे,
जिथे लक्ष जाई तिथे होतात सगळे नागडे..
लाज खाल्ली विकुनी त्यांनी,
पश्चिमाच्या कडे झुकले सगळे सोडुनी भारतीय संस्कृती..
याला बोलतात मोडर्नजेशन संब्धे,
शरीराचे सुद्धा होतायत आजकाल धंदे..
पूर्वी शब्द उच्चारायला देखील कचरायच्या मुली,
आज तर कोणासोबतही जातात पलंगावरती..
कमी नाही यात देखील मुले,
कोणाशीपण संबंध ठेवतात साले..
वर होतायत सुद्धा परिवर्तित,
स्वतःचे लिंग बदलून सोडून राहतात धर्मशिष्टी..

- पार्थ पतंगे,
SYBAMMC



ANONYMOUS

Her Turn: India's Next Prime Minister Is a Woman
BY - ANONYMOUS

"The Interns Who Lead: Women at the Forefront of India's Workforce Future"



The Numbers Speak

Recent data from internship platforms and university career cells show a consistent trend:

- Women make up over 60% of internship applicants in sectors like media, design, education, and even STEM.
- Retention and conversion rates from intern to full-time employee are higher among women, especially in roles requiring collaboration and innovation.



Why the Rise?

Several factors contribute to this surge:

- Educational Empowerment: More women are pursuing higher education and professional courses.
- Supportive Networks: Online communities and mentorship programs specifically for women have flourished.
- Corporate Inclusion Initiatives: Companies are actively seeking gender diversity in early talent pipelines.



Final Thought

The internship isn't just a stepping stone—it's a launchpad. And right now, women are using it to soar. The future of India's workforce isn't just female—it's fearless, focused, and full of promise.

My thought over Womens Empowerment in Every Sectors

As an HR while recruiting candidates for internship, I found out that Women are more capable than mens in all perspective such as communication, question answering as well as reasoning

Is this an sudden change?

My mother is an BA (bachelor in arts) but she never got a chance to work as she has several responsibility of House.

- Dowry System: Girls were often seen as financial burdens due to dowry expectations, especially during the 19th and 20th centuries.
- Inheritance Laws: Women were historically excluded from property rights.
- Even in the early 2000s, many parts of Indian society still viewed the girl child as a liability. Reports highlighted how girls were denied education, confined to domestic roles, and subjected to gender-based discrimination.

Things have definitely changed
Economic & Workforce Empowerment

- Entrepreneurship: Women-led startups are booming, especially in tech, fashion, and wellness.
- Corporate Leadership: Though still underrepresented, women now hold 19% of C-suite roles in India.

Politics & Governance

- Local Leadership: Thanks to constitutional amendments, women hold 33% reservation in Panchayati Raj Institutions, with some states raising it to 50%.
- National Representation: The Women's Reservation Bill (2023) aims to ensure 33% seats in Parliament and State Assemblies.
- Policy Influence: Women leaders are shaping laws on education, health, and gender justice.

Education & Research

- Higher Education: Girls' enrollment in secondary schools rose from 75.5% to 78% in recent years.
- STEM Fields: More women are entering science, engineering, and data analytics, breaking stereotypes.

- Scholarships & Mentorships: Programs like Beti Bachao, Beti Padhao promote girl education and leadership.

Health & Well-being

- Maternal Health: India's Maternal Mortality Rate dropped significantly—from 130 to 97 per lakh live births.
- Nutrition & Care: Initiatives like Mission Saksham Anganwadi & Poshan 2.0 support millions of women and children.
- Mental Health & Safety: One Stop Centres offer legal, medical, and psychological support to women in distress.

Legal & Human Rights

- Advocacy: Women lawyers and activists are fighting for gender justice, LGBTQ+ rights, and anti-trafficking laws.
- Judiciary: More women are being appointed as judges, including in high courts and the Supreme Court.

Thankfully, the narrative is changing. Women are now seen as leaders, innovators, and economic drivers. But the remnants of that old mindset still exist in some places—and challenging it remains a vital mission.



THANK YOU!

TO OUR READERS, CONTRIBUTORS
& EVERY **DREAMER** OUT THERE.

This magazine is more than just pages—it's the voice of a generation that dares to think differently, create fearlessly and live unapologetically.

You made this possible.

Keep showing up. Keep creating. **Keep being you.**

UNTIL NEXT TIME,
STAY UNBRIDLED.

ONE MAGAZINE.
MANY VOICES.
INFINITE STORIES.



DREAM. DARE. DISRUPT.



OUR CAMPUS.
OUR CANVAS.

HERE'S TO THE
MEMORIES
WE MADE AND
THE ONES *YET*
TO COME.

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